



West Point

Army Family Action Plan

ISSUE UPDATE BOOK

ACTIVE ISSUES

March 2016

This publication provides information about active West Point AFAP issues prioritized at previous West Point AFAP Symposiums. It includes updates on issues being worked locally and those being worked at the HQDA level.

This book was updated following the FY 2016 (FY16) AFAP Steering Committee meeting, which was held on 24 March 2016.

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EXECUTIVE SUMMARY

The Army Family Action Plan (AFAP) is a grassroots-level process that identifies issues of concern to the global Army Family. It gives everyone in the Army the opportunity to influence his/her own quality of life and standard of living. The AFAP process is designed to ensure maximum participation of America's Army Family at all levels of the chain of command. This includes all ranks, sponsored and un-sponsored, male and female, civilian and military, adults and youth.

Forums are held annually at Army installations and communities throughout the world. Each Army installation conducts an annual AFAP conference. Members of the community represent America's Army Family to identify, develop, and prioritize unit/community/installation quality of life issues. Lead agencies are assigned to research and, if applicable, implement solutions to the issues raised at the AFAP Symposium. The Commander's AFAP Steering Committee monitors progress of these issues.

At West Point, the AFAP Steering Committee meets quarterly to monitor progress in resolving West Point's Quality of Life concerns. The results of this meeting are forwarded to the Superintendent for final approval. Issues beyond the scope of the Superintendent, requiring a higher level authority, are forwarded to HQDA to be reviewed at the annual HQDA AFAP Symposium. The community is provided feedback on the status of AFAP issues using a variety of mechanisms, including the community newspaper, websites, briefings, and the publication of this Issue Update book.

AFAP issues requiring DA, Department of Defense (DOD) or congressional action are forwarded to DA and are presented at the HQDA AFAP Symposium, typically held each January. Delegates who attend the DA AFAP conference include representation from all components of America's Army Family: active duty (including single Soldiers), Reserves, National Guard, retirees, DA civilians and Family members (including youth). West Point typically sends at least one delegate from the community to participate.

Similar to installation AFAP delegates, HQDA AFAP delegates are assigned to work groups to discuss and prioritize issues. They examine issues that have been forwarded from the field and determine which issues they consider to be most important to the welfare of the Total Army Family. Each work group must prioritize its issues for recommendation in the AFAP. All issues recommended for the plan are briefed to the Vice Chief of Staff of the Army (VCSA) on the final day of the conference and are submitted to the Chief of Staff of the Army for approval. Once adopted, the issues are assigned to the appropriate Army staff office to be worked toward resolution. The number of issues entering the plan each year is limited in order to allow the lead agency offices sufficient time to work the issues toward resolution.

An AFAP General Officer's Steering Committee (GOSC), chaired by the Vice Chief of Staff of the Army, is the final approving authority for all AFAP issues. The GOSC is composed of general officer level representation from the Department of Defense and Army secretariats, Army staff agencies, and the MACOMs. Typically, the Garrison Commander and the USMA Command Sergeant Major attend this meeting. The GOSC meets semiannually, in the spring and fall, to receive briefings on the progress of approximately 25 AFAP active issues. The VCSA, in the role of GOSC Chairperson, provides direction on the active issues and identifies the final issue status as active, completed or unattainable.

West Point Army Family Action Plan

ACTIVE ISSUE INDEX

(10 issues are currently active)

ISSUE #	ISSUE TITLE	LEAD AGENCY (Assist Agency)	SUBJECT AREA	LAST UPDATE	NOTES	DA ISSUE # (Status)
16-01	Army Physical Training (PT) Uniform in Fitness Center	Garrison/DFM WR	Force Support	Mar 2016	Revisit Sept 2016	(Local)
15-04a	Priority Placement Waiver for Military Spouses	CPAC	Employment	Dec 2014	Elevate to HQDA	DA level
15-04b	Provisional Appointment for Military Spouses in the Priority Placement Program	CPAC	Employment	Dec 2014	Elevate to HQDA	DA level
15-06	Child, Youth and School Services (CYSS) Recreation Re- Registration Requirement	CYSS	Childcare	Dec 2014	Elevate to HQDA	DA level
14-02	Living Conditions in Single Soldier Barracks	DPW (RCI)	Housing	Dec 2013	Revisit next meeting.	(Local)
14-04	Home School Standard Consistency	DFMWR/CYSS	Education	Dec 2013	Revisit next Meeting, Elevated HQDA	TBD
12-04	Military Spouse Appointment Authority (MSAA) Time Restriction <i>Note: Title was originally "Military Spouse Preference (MSP) Time Restriction"</i>	CPAC	Employment	May 2013	Elevated to HQDA.	TBD
12-05	Federal Employment Assistance for Family Members with Disabilities	EEO/DFMWR (ACS)	Employment	May 2013	Elevated to HQDA.	TBD
11-07	Creditable Civil Service Career Tenure Requirements for Military Spouses	CPAC	Employment	May 2013	Elevated to HQDA, Revisit next meeting.	HQDA # 679
11-11	Stability for Junior Students in High School	G-1	Education	May 2013	Elevated to HQDA	Elevated, Not prioritized by DA
09-07	Parking in Residential Areas	RCI (BBC)	Housing	Jun 2012	Revisit next meeting.	(Local)

2016 West Point Army Family Action Plan (AFAP) Issues

ISSUE 16-01: Army Physical Training (PT) Uniform at FMWR Fitness Center

SCOPE: The West Point installation policy was changed and now requires active duty military to wear the Army PT uniform between 0630-1700 while using the FMWR Fitness Center. Other installations PT uniform policy requires active duty to only wear the Army PT uniform during morning PT hours from 0630-0900 Monday through Friday. The FMWR Fitness Center is open to military and civilian personnel who live and work on post. The majority of the patrons wear civilian clothes.

RECOMMENDATION: Amend the current policy and allow active duty military to wear civilian clothes after PT hours from 0900 at the FMWR Fitness Center.

PROGRESS: Issued approved to enter AFAP process.

LEAD AGENCY: Garrison CSM, Support: Chris Remillard, FMWR Recreation

LAST UPDATE: March 2016

2015 West Point Army Family Action Plan (AFAP) Issues

Issue 15-04a: Priority Placement Waiver for Military Spouses

ORIGINATED: November 2014

SUBJECT AREA: Employment

SCOPE: Military Spouse Priority Placement Program (PPP) eligibility window becomes a limitation because it does not allow for the necessary time for background checks and other administrative requirements to be done before the expiration of the eligibility period. Some military spouses who might have accepted a tentative job offer are losing his/her priority placement eligibility due to issues beyond their control, e.g., background check completions. The 24 month period of eligibility expires regardless of whether or not the administrative process is completed (Title 5, CFR based on Executive Order 13473). The military spouse is losing the opportunity to have a specific job for which they are qualified and potential income; and the Army is losing money already invested in recruitment and background checks as well as a qualified candidate.

RECOMMENDATION: Create an exception to policy that allows the PPP window for eligibility for a tentative job offer to remain in effect until all administrative procedures have been completed.

PROGRESS: Issued approved to enter AFAP process. Issue elevated to DA AFAP but not prioritized.

LEAD AGENCY: CPAC

LAST UPDATE: December 2014

Issue 15-04b: Provisional Appointments for Military Spouses in the Priority Placement Program

ORIGINATED: November 2014

SUBJECT AREA: Employment

SCOPE: The two-year eligibility window under Executive Order 13473 becomes a limitation because it does not allow for the necessary time for background checks and other administrative requirements to be done before the expiration of the eligibility period. Military Spouses must wait for background checks to occur for positions such as: Sexual Harassment Assault Response and Prevention program (SHARP), Victim Advocacy, Family Advocacy Program and CYSS positions. The background checks average more than 90 days and in some reported cases have taken up to 10 months to complete. During this time the Military Spouse is not working and is in jeopardy of having the job offer rescinded because the eligibility window will have been exceeded.

RECOMMENDATION: Allow military spouses registered in the priority placement program who have been given a tentative job offer to be appointed to work on a provisional basis under line of sight supervision until all background checks are completed.

PROGRESS: Issued approved to enter AFAP process and submitted to HQDA in January 2015 for consideration. Issue was not prioritized at the DA level.

LEAD AGENCY: CPAC

LAST UPDATE: December 2014

Issue 15-06: Child, Youth and School Services (CYSS) Recreation Re-Registration Requirement.

ORIGINATED: November 2014

SUBJECT AREA: Childcare

ISSUE: Permanent Change of Station (PCS), vacationing and temporary duty assignment (TDY) Families cannot use CYSS recreation services (SKIES, Youth Center, computer labs and sports programs) at the new installation immediately due to the requirement of re-registering. The current policy requires paper copies of specific forms at every installation even though there is a digital infrastructure (CYMS) that could be utilized more efficiently. A digital infrastructure would allow Family members to use comparable CYSS recreation services to their home installation at every installation. Once a child is fully registered in the CYSS system that registration should be valid at all CYSS youth recreational activities at all Army installations. The delay or denial of services negatively impacts the morale of the Family and specifically the child by not having the immediate ability to socialize with peers or not having quick access to programs/services during the transitions.

RECOMMENDATION: Establish portable CYSS registration which allows equal access to CYSS recreation facilities and programs at all Army installations.

PROGRESS: Issued approved to enter AFAP process. Issue elevated to DA AFAP in January 2015. Issue not prioritized.

LEAD AGENCY: DFMWR-Child, Youth and School Services

LAST UPDATE: December 2014

2014 West Point Army Family Action Plan (AFAP) Issues

ISSUE 14-02: Living conditions in Single soldier Barracks

ORIGINATED: October 2013

SUBJECT AREA: Housing

SCOPE: The single soldier barracks at West Point are in a state of disrepair. Living conditions there are frequently unhealthy and unsafe due to various problems such as water damage and mold. Repair work orders take several months to be addressed. Currently, an entire wing is uninhabitable. Unmarried E-6s and below without dependents have no choice but to reside there. Living conditions are having a detrimental effect on morale and quality of life.

RECOMMENDATION(S): Improve standards of living in barracks to ensure that Single Soldiers are provided the same quality living conditions as their counterparts residing in family housing.

PROGRESS:

LEAD AGENCY: DPW/RCI

1. At the March 2016 Steering Committee meeting, Larry Higgins from RCI, stated Bldg. 624 is undergoing complete HVAC replacement, with an estimated completion of project in December 2016. When Bldg. 624 is completed, the next project is Bldg. 620. The estimated cost for Bldg. 624 is \$5.8 million construction.
2. At the Dec 2014 AFAP Steering Committee meeting, Barbara Manzari from RCI, stated the Garrison has committed \$3.5 million for HVAC repair. Contracting has completed a 100% design. The initial bids were received for the design and they were \$10.5 which is significantly higher than the estimated cost. Renovations will be subject to availability of funds.

LEAD AGENCY: CYSS

LAST UPDATE: March 2016

ISSUE 14-04: Home school Standard Consistency

ORIGINATED: October 2013

SUBJECT AREA: Education

SCOPE: Military Families who choose to home school must comply with all requirements for the state in which they reside. The home school requirements often vary significantly from

one state to another. Some states only require a “notice of intent,” while others require detailed lesson plans, specific curriculum and materials, and a justification for home schooling. Every time the home-schooling military family PCS’s to a new state, it must comply with new and different requirements and reporting which can be disruptive and detrimental to a student’s academic development.

RECOMMENDATION(S) :

Allow options to choose the service members home of record for home-school requirements and reporting purposes.

PROGRESS: Issued approved to enter AFAP process. Issue was elevated to HQDA. Issue was not prioritized by HQDA.

LEAD AGENCY: DFMWR/CYSS

LAST UPDATE: November 2013

2012 West Point Army Family Action Plan (AFAP) Issues

ISSUE 12-04: Military Spouse Appointment Authority (MSAA) Time Restriction *(Original Title was “Military Spouse Preference (MPS) Time Restriction”)*

ORIGINATED: February 2012

SUBJECT AREA: Employment

SCOPE: The 5 CFR 315.612 imposes a maximum two year time restriction to eligible military spouses for noncompetitive appointment. Under Executive Order 13473, spouses are eligible to participate in the MSAA for two years from the date Permanent Change of Station orders are issued. The current policy does not allow flexibility nor take into account the changing operational environment (i.e. orders being issued six months in advance, hiring freezes, hiring pauses, budget cuts, medical issues, and deployment). Military spouses may not be able to fully utilize this two-year entitlement.

(Original scope: The 5 CFR 315.612 imposes a maximum two year time restriction to eligible military spouses for noncompetitive appointment. Under Executive Order 13473, spouses are eligible to participate in the MSP for two years from the date Permanent Change of Station orders are issued. The current policy does not allow flexibility nor take into account the changing operational environment (i.e. orders being issued six months in advance, hiring freezes, hiring pauses, budget cuts, medical issues, and deployment). Military spouses may not be able to fully utilize this two-year entitlement.)

RECOMMENDATION(S): Revise the MSAA so that military spouses may use the MSAA once per PCS cycle.

(Original Recommendation: Allow military spouses to determine the start date for their two year Military Spouse Preference Program eligibility window.)

PROGRESS:

1. At the June 2012 AFAP Steering Committee meeting, Ms. Carol McQuinn, CPAC, indicated that this issue cannot be resolved locally. She recommends that the title of the issue be changed to “Military Spouse Appointment Authority (MSAA) Time Restriction” as it deals with non-competitive appointment eligibility, not military spouse preference in hiring.

Ms. McQuinn indicated that, in her opinion, the time limit will continue to pose challenges given current environment and limited job availability. She recommends changing the recommendation so that military spouses “may use the MSAA once per PCS cycle.” This change would make the MSAA consistent with the Military Spouse Preference Program. The Committee agreed with Ms. McQuinn’s recommendations for revision. It is recommended that the issue remain active, be revised and prepared for elevation to HQDA. The issue will be revisited at the next meeting.

2. At the August 2012 AFAP Steering Committee meeting, Ms. Overstreet, AFAP Program Manager, briefed the issue on behalf of Ms. McQuinn who was unable to attend the meeting. She reported that the issue had been elevated to the 2013 HQDA AFAP Conference, which will be held in early 2013. It was recommended that the issue be revisited following that Conference.

3. At the May 2013 AFAP Steering Committee meeting, it was reported that the issue remains on hold since the 2013 HQDA AFAP Conference was cancelled. The issue will be revisited at the next meeting.

LEAD AGENCY: CPAC

LAST UPDATE: May 2013

ISSUE 12-05: Federal Employment Assistance for Family Members with Disabilities

ORIGINATED: February 2012

SUBJECT AREA: Employment

SCOPE: Family Members with disabilities seeking federal employment are not always aware of programs and resources available to provide them assistance. The Schedule A Hiring Authority provides accepted guidance to non-competitively appoint individuals with disabilities. Not being aware of these programs and resources may hinder Family Members with disabilities from either obtaining employment, or receiving accommodations for their disability after being employed. Family Members with disabilities can become frustrated or overwhelmed and abandon their search for federal employment, resulting in the loss of fully qualified personnel.

RECOMMENDATION(S): Develop a special placement component within already existing systems to provide an automated integrated system between agencies to ensure Family Members with disabilities receive appropriate information and resources.

PROGRESS:

1. At the June 2012 AFAP Steering Committee meeting, Mr. Jenkins, EEO, reported that the Schedule A Hiring Authority is already in effect. The matter is an easy one to address locally; and EEO, the Exceptional Family Program (EFMP) and CPAC can and will work together to resolve it. However, the process should begin prior to the Family member’s arrival to eliminate delays in getting the process started, which would require Army-wide change. Mr. Jenkins recommended modifying the recommendation to request that a section be added to the EFMP Out-Processing Checklist, so that the losing Installation can alert the gaining Installation, which would get the process started earlier; a no-cost solution. Resolving the

issue Army-wide will involve elevating the issue to HQDA. COL Stafford mentioned that ArmyOneSource should include information about the process on its site in a visible place. The Committee agreed with Mr. Jenkins' suggested revision of the issue recommendation. It is recommended that the issue be revised, remain active, be packaged for elevation to HQDA and be revisited at the next meeting.

2. At the August 2012 AFAP Steering Committee meeting, Mr. Jenkins, EEO, reported that the concern is being addressed locally, but in order to be resolved Army-wide must be elevated. The issue has been elevated to the 2013 HQDA AFAP Conference, which will be held in early 2013. It was recommended that the issue be revisited following that Conference.

3. At the May 2013 AFAP Steering Committee meeting, it was reported that the issue remains on hold since the 2013 HQDA AFAP Conference was cancelled. The issue will be revisited at the next meeting.

LEAD AGENCY: EEO

LAST UPDATE: May 2013

2011 West Point Army Family Action Plan (AFAP) Issues

ISSUE 11-07: Creditable Civil Service Career Tenure Requirements for Military Spouses

ORIGINATED: February 2011

SUBJECT AREA: Employment

SCOPE: Military Spouses have difficulties reaching creditable Civil Service career tenure requirements due to Permanent Change of Station (PCS) moves with their soldier. In 5 Code of Federal Regulations (CFR) Chapter 315.201 states, a Continental United States (CONUS) Career Conditional employee can only have a 30 day calendar break in continuous creditable service to remain eligible for career employee tenure. Increasing the 30-day calendar day break will reduce the stressors placed on spouses due to PCS move.

RECOMMENDATION(S): Increase the 30-day calendar day break to 120 days; 30 days prior and 90 days after PCS moves.

PROGRESS:

1. At the May 2011 AFAP Steering Committee meeting, Ms. Carol McQuinn reported that the intent of this issue is to assist military spouses by increasing the allowable calendar break to 90 days for CONUS moves, the same time allowed for OCONUS moves. While it is difficult to measure how many spouses are impacted, the delegates felt that the matter was important enough to pursue. The issue will require elevation for resolution. COL Stafford agreed that the issue is valid and the timing is right. The issue has been elevated To HQDA.

2. The issue was elevated to HQDA AFAP in April 2011.

3. At the August 2011 AFAP Steering Committee meeting, Ms. Christina Overstreet, AFAP Program Manager, briefed the issue on behalf of Ms. McQuinn. She reported that the issue was packaged and forwarded to HQDA AFAP. The issue will be reviewed during the next HQDA AFAP Conference in January 2012. The issue will be revisited 3Q FY12.
4. At the 2012 HQDA AFAP Conference held in February 2012, delegates prioritized this issue. The issue has been entered into the HQDA AFAP as issue number 679 "Creditable Civil Service Career Tenure Requirements for Federally Employed Spouses of Service Members and Federal Employees." The issue recommendation was modified to "Increase the 30-day creditable civil service career tenure requirement break for all Federal employed spouses of Service Members and Federal Employees to 180 days after resignation in conjunction with the relocation of their military or Federal sponsor." This is the first issue from West Point to enter into the HQDA AFAP process in many years.
5. At the June 2012 AFAP Steering Committee meeting, Ms. Overstreet, AFAP Program Manager updated the Committee about the results of the 2012 HQDA AFAP Conference. She reported that updates regarding the issue will be available following the HQDA AFAP General Officers' Steering Committee (GOSC) meetings. The issue is not scheduled to be briefed at the August 2012 GOSC meeting; however, it may be updated at the February 2013 GOSC meeting. The issue will remain active at West Point; it is recommended that the issue be revisited at the 3rd Quarter FY13 AFAP Steering Committee meeting.
6. At the August 2012 HQDA AFAP GOSC meeting, the issue was briefed by Mr. Wallace at Army G-1. Mr. Wallace indicated that OPM is seeking to increase the break to 180 days, as this issue recommended. The issue is on track to be resolved and will remain open until that is accomplished. It is expected that the issue will be deemed complete at the next GOSC meeting, in early 2013.
7. At the August 2012 AFAP Steering Committee meeting, Ms. Overstreet provided an update to the committee about the issue, reporting what had transpired at the HQDA AFAP GOSC meeting earlier that week. It was recommended that the issue remain open and be revisited following the next GOSC meeting, scheduled for January 2013.
8. At the May 2013 AFAP Steering Committee meeting, Ms. Ellen Stoneham, CPAC, reported that the issue remains active at HQDA AFAP. The issue is scheduled to be discussed at the June 2013 GOSC meeting.

LEAD AGENCY: N/A; Active at HQDA

LAST UPDATE: May 2013

ISSUE 11-11: Stability for Junior Students in High School

ORIGINATED: February 2011

SUBJECT AREA: Education

SCOPE: Requiring a family member to PCS during the child's junior year may put that child at a disadvantage to prepare for college, (i.e. class rankings, school leadership roles,

entrance exams, etc.). Army Regulation 614-200 states “Soldiers with family members in high school may request stabilization from PCS movement during their child’s senior year. The intent of this program is to provide stability to soldiers with family members in their senior year of high school.” Extending the stabilization request to include soldiers with family members in their junior year will equalize them with their peers.

RECOMMENDATION(S): Extend PCS stabilization to include a dependent student’s junior year.

PROGRESS:

1. At the May 2011 AFAP Steering Committee meeting, SFC Michael Burich, G-1, reported that this situation impacts high school students who have to move after sophomore year and acknowledged that this is a legitimate concern for college-bound students. CPT Nicole Starr, Directorate of Admissions, confirmed that moving during sophomore year can impact students’ college applications as doing so may prevent the students from developing relationships with coaches that would otherwise possibly give them leadership positions. COL Stafford agreed that stabilizing for a student’s junior year makes more sense than for his/her senior year. He recommended that the issue be pursued from an angle of disadvantaging access to schooling and that, as West Point, we full recognize the impact it may have. The issue has been elevated to HQDA.
2. Issue was elevated to HQDA AFAP during April 2011.
3. At the August 2011 AFAP Steering Committee meeting, SFC Burich reported that the issue was packaged and forwarded to HQDA AFAP. The issue will be reviewed during the next HQDA AFAP Conference in January 2012.
4. At the 2012 HQDA AFAP Conference held in February 2012, Ms. Overstreet, AFAP Program Manager, reported that this issue was not prioritized at the 2012 HQDA AFAP Conference. Delegates were informed by Army G1, that junior students area also covered for stabilization purposes although the title of Section V, “Stabilization for Soldiers with High School Seniors,” in AR 614-200, paragraph 5-26 is misleading. The disposition from the Conference recommended that DA Form 2028 (Recommended Changes to Publications and Blank Forms) be submitted to HQDA G1 to request modification of AR 614-200. COL Tarsa, Garrison Commander, indicated that we must do what we need to in an effort to keep this issue alive. He stated that most selective schools to include USMA make the majority of their admissions decisions based off six semester transcripts. SFC Burich, USMA G1, indicated that the regulation title has caused misunderstanding of the policy, which has caused stabilization requests to be disapproved. There was discussion by the Committee about how to proceed. COL Stafford recommended that we request the Directorate of Admissions to provide data to substantiate the importance of this request, as junior year is extremely important to college admissions decisions. It was also discussed that the policy is generally misunderstood in that most believe stabilization is only available for a student’s senior year. It was agreed that Installation G1s must be informed of this interpretation of the policy. It was agreed that the USMA G1 should proceed with submitting DA Form 2028, with improved verbiage for AR 614-200, paragraph 5-26. It is recommended that the issue remain active and be revisited at the 4th Quarter FY12 AFAP Steering Committee meeting.
5. At the August 2012 AFAP Steering Committee meeting, MAJ Speir, G-1, reported that the issue is moving down the right path to be resolved with a policy revision. Although the policy change requested in the issue is actually already in place, the way the regulation is written is

problematic and has caused different people to interpret the policy differently. It was recommended that the issue be revisited in about six months.

6. At the May 2013 AFAP Steering Committee meeting, SFC Michael Burich, G-1, reported that it will take one to two years for the wording change in the publication to be published. It was recommended that the issue be revisited in one year.

LEAD AGENCY: G-1

LAST UPDATE: May 2013

2009 West Point Army Family Action Plan (AFAP) Issues

ISSUE 09-07: Parking in Residential Areas

ORIGINATED: Nov 2009

SUBJECT AREA: Housing

SCOPE: There is inadequate parking in residential areas for Families assigned to on post Family housing and their visitors. Current policy does not meet the parking needs of Families residing in older constructed housing on West Point. Most Families have two (2) vehicles and one (1) or no assigned spaces forcing Families to park on the street. As a result, street congestion creates safety hazards for residents, children, teens, pets, and emergency vehicles.

RECOMMENDATION(S):

1. Amend the policy to provide two assigned parking spaces in the vicinity of the physical address, and one visitor parking space for all on post Family housing not just new construction.

2. Develop additional off street parking in and around residential areas in order to decrease the amount of street congestion and safety hazards.

PROGRESS:

At the March 2016 Steering Committee, Mr. Wagner from West Point Family Housing, identified the residence at 587A/B Connor Loop to be torn down. This new available space will provide approximately 6-8 additional parking spots. The "Sugar Bowl" play ground is due to be torn down by the end of June 2016 which will result in space for approximately 18-20 parking spots. This issue remains active.

At the September 2015 Steering Committee, Mr. Wagner, Balfour Beatty Communities (BBC), briefed this 2009 AFAP issue. The majority of the parking problems exist in New Brick and Grey Ghost housing areas. He reported 46 parking spaces can be extended in the New Brick area. BBC has not marked additional parking spaces in New Brick due to observations made by the community manager. Discussion occurred with residents of

homes with existing two-deep parking places. Residents seldomly used the full capacity due to the inconvenience of having to move cars to access them. Additionally, one triplex on Benedict Road has been identified for demolition which can provide an additional 20 spaces in New Brick. By drawing down the unit, this would create additional parking and reduce congestion. The demolition of homes in New Brick requires DA approval and the Project is not prepared to submit that action at this time due to lack of funding. BBC will have to compete to find funding with all of the other projects, such as roofing and water, which are awaiting funding.

1. At the February 2010 Steering Committee meeting, Mr. Mike Colacicco, RCI, reported that it is aware of this problem and recognizes that it is a major cause of resident dissatisfaction. The issue primarily concerns New Brick housing area. In March, BBC will begin surveying housing areas to identify places where spaces can be marked. The cost will be estimated and spaces will be marked as funding becomes available. In April, housing areas will be surveyed to identify potential areas for additional off-street parking and cost will be estimated. Funding is a concern, as is the lack of space and desire for more “green” areas. Issue will be revisited at the 3rd Quarter FY10 AFAP Steering Committee meeting.

2. At the May 2010 AFAP Steering Committee meeting, Ms. Eileen Marks, Balfour Beatty Communities (BBC), reported that BBC has been looking to resolve this problem: In New Brick, BBC believes that the solution is to line spaces to maximize parking in existing areas and is seeking funding to create areas for additional parking. In Lee, BBC would like to mark spaces and in Stony II, additional parking can be created by expanding existing lots if/when funds become available. There was discussion about the implications of lining spaces, including whether Military Police (MPs) would be ticketing vehicles that do not adhere. COL Bruno, Garrison Commander, indicated that staff input needs to be obtained prior to the next meeting and before any action is pursued. The issue will be revisited at the 4th Quarter FY10 AFAP Steering Committee meeting.

3. At the 4th Quarter FY10 AFAP Steering Committee meeting held in August 2010, Ms. Eileen Marks reported that BBC is continuing to try to resolve the problem. As reported previously, they would like to line spaces to maximize parking in existing areas in Lee. In Stony II, residents indicated that they did not want to lose a play area that would be eliminated in order to create additional parking. BBC continues to coordinate this effort with CPT Harris. The project will be funded by BBC, and will likely occur in 2011.

4. At the 3rd Quarter FY11 AFAP Steering Committee meeting held in May 2011, Mr. Randy Tucker, BBC, reported that the housing areas have been surveyed for potential parking solutions, including marking spaces and creating space. Marking spaces seems to be the way forward. COL Stafford acknowledged that resolving the parking situation may involve losing a playground, but that the situation has to be improved. COL Tarsa also requested that options be explored for units which currently house more than two vehicles, including off-site parking.

5. At the August 2011 AFAP Steering Committee meeting, Ms. Eileen Marks, BBC, reported that BBC has completed marking spaces on Barry Road and for most of the New Brick neighborhood. Spaces will be marked in the Grey Ghost neighborhood as well. The project is estimated to be completed in mid-August. BBC has budgeted to extend parking spaces in New Brick during FY12.

6. At the November 2011 AFAP Steering Committee meeting, Mr. Colacicco reported that BBC has completed striping of spaces in New Brick and Grey Ghost. While BBC has done the research and plans to extend parking spaces in New Brick, the cost is \$70K and there are no funds available for this project in 2012. If and when funds become available, the project will be completed as it is a necessity.

7. At the June 2012 AFAP Steering Committee meeting, Mr. Colaccico reported that there have been no updates since the last meeting due to funding constraints. He indicated that if and when funds are secured, the project will be executed as it needs to be done. It was recommended that the issue remain active and be revisited in early FY14.\

8. At the 1st Quarter FY14 AFAP Steering Committee meeting, held in December 2013, Mr. Tucker stated that BBC has no updates on this issue. In BBC's opinion, this problem is a result of the density of housing on the affected area and the practical solution is to demolish a unit or units, but there are no plans to make that happen. Mr. Plumley request BBC relook options to improve availability of housing area parking. Keep issue active; Revisit at next meeting.

9. At the December 2014 Steering Committee meeting, Rick Wagner from Balfour Beatty (BBC) reported the majority of the parking problems exist in New Brick and Grey Ghost housing areas. He reported the depth of the parking spaces could be expanded to allow 2 cars in one parking space. BBC will have to compete to find funding with other all the other projects, such as roofing and water, which are all waiting for funding.

LEAD AGENCY: RCI (West Point Family Housing (BBC)

LAST UPDATE: March 2016